

NHBRC values and meaning

Values	Meaning
Excellence and integrity	To be the best and deliver the best honestly.
Commitment and accessibility	To do work diligently and reach out to our stakeholders.
Transparency and accountability	To be fair and open in delivering our functions responsibly.

VACANCY

JOB TITLE	:	CHIEF EXECUTIVE OFFICER
CONTRACT TYPE	:	5 YEAR FIXED TERM CONTRACT
JOB GRADE	:	COMPETITIVE SALARY ALIGNED TO NHBRC SALARY GRADES
REPORTING TO	:	COUNCIL OF THE NHBRC
LOCATION	:	SUNNINGHILL

KEY DELIVERABLES

The Council of the NHBRC is seeking to recruit an experienced Chief Executive Officer with an outstanding record of success. The person appointed to this position would report to the Council of the NHBRC.

The following, amongst others, will be key deliverables:

- Overall strategic and operational responsibility for the direction and performance of the NHBRC;
- Lead and guide development and implementation of the organisational strategy and plans in line with the NHBRC strategic objectives;
- Working closely with the NHBRC Council and EXCO, to translate broad strategic direction into measurable outcomes for the NHBRC;
- Provide effective, efficient and dynamic leadership to manage the NHBRC, in line with its legislative mandate while ensuring sound financial management and excellent corporate governance;
- Sustaining and improving the goodwill already existing with the Department of Human Settlements and other stakeholders;
- Identifying and implementing strategic projects/programmes that will enhance contribution to the social and economic development of marginalized groups;
- Overseeing the development and implementation of effective and efficient enterprise-wide risk-mitigation, governance and management processes;
- Accountable to implement risk intelligence processes with the Chief Risk Officer, Executives and the Risk Management Committee and other Governance structures;
- Facilitating organisational transformation and process optimization;
- Promoting conditions for continuous improvement and a healthy learning organisational culture; and
- Promoting good governance and high standards of ethics to ensure a good reputation.

MINIMUM REQUIREMENTS:

- Honours degree or equivalent NQF level 8 qualifications in either Engineering (or related technical disciplines) preferred, or in Law, Business Management /Administration or Finance;
- Master's Degree or equivalent NQF level 9 qualification relating to the above fields as an added advantage;
- A minimum of 8 years' operational experience at an executive level of which at least 3 years should be in government or a state owned entity.

SKILLS AND COMPETENCIES:

- A strategic thinker with high ethical standards;
- Proven strong leadership and management capabilities;
- An understanding of the management of an extensive financial portfolio;
- The capability to grasp highly technical information within the built environment;
- An understanding of the prescripts detailed in the PFMA and best-in-practice corporate governance literature;
- Demonstrated proficiency to deal effectively with a broad spectrum of stakeholders.

APPOINTMENT

The above-mentioned position will be offered on a five year fixed term contract with a Total Cost To Company package.

ENQUIRIES:

Please note the following contact details are for enquiries about **JOB CONTENT ONLY** and **NOT** for application purposes.

Ms. Neo Stephens
Tel: (011) 317 0249

CLOSING DATE: 03 August 2026

APPLICATION PROCESS:

Applications must be submitted electronically and must contain a detailed CV, copies of qualifications and a motivation to **recruitment@nhbrc.org.za** quoting Ref "**NHBRCCEO 2026**" in the subject line. The NHBRC reserves the right not to fill any advertised position(s). Communication will be limited to the shortlisted applicants only. Should you not hear from us within 3 months after closing date, please consider your application to be unsuccessful

Disclaimer: The National Home Builders Registration Council (NHBRC) will consider applications in terms of its Employment Equity Plan. Applicants are encouraged to apply. The NHBRC reserves the right not to make an appointment. Candidates shall be subjected to appropriate psychometric testing and other selection instruments. The successful candidate will be required to obtain security clearance as a condition of their appointment. In conjunction with merit on the basis of qualifications, experience and proven achievements the National Home Builders Registration Council is committed to providing equal employment opportunities for persons with disabilities and those individuals from the historically disadvantaged groups.

