

20 January 2011



NHBRC MEDIA RESPONSE:

NHBRC RESTRUCTURING - NEHAWU

The National Home Builders Registration Council (NHBRC) duly rejects the statements raised in the article by Thabang Mokopanele, *"Union calls on Sexwale to save council jobs"*, as published in the Business Day dated 19 January 2011.

The NHBRC has regularly engaged NEHAWU, all employees and key stakeholders on its new organisational structure and has consulted exhaustively with NEHAWU in relation to the rationale for change. The motivation for change has been deliberated with NEHAWU since 2008.

The Labour Court Order of 12 August 2010 called for a suspension in the placement of positions for 30 days from the date of ruling and for consultations to take place with NEHAWU, in accordance with the provisions of section 189(2) of the LRA, within 30 days of the ruling. The NHBRC convened a consultative meeting on 18 August 2010. Several consultations were held with NEHAWU in the period August to November 2010 with an independent facilitator and under the auspices of TOKISO.

It is the view of the NHBRC that we have fully and substantively complied with the provisions of the Court Order.

The NHBRC has adopted a new organisation structure. It is hoped that once the change process is complete, it will significantly improve the NHBRC levels of efficiency and professionalism as a regulatory authority.

END

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